

A COMMUNITY WORKFORCE DEVELOPMENT INITIATIVE

HERTFORDSHIRE AI READINESS CHALLENGE 2027

GIVE US 5 STAFF FOR 3 DAYS.

Discover your team's AI skills gaps, develop practical capabilities and measure the difference.

DAY 1

ASSESS

DAY 2

DEVELOP

DAY 3

REASSESS

£200

UP TO 5 STAFF | 4 HOURS TOTAL

Flexible online delivery + optional in-person launch

DECEMBER 2026 • OPEN TO HERTFORDSHIRE EMPLOYERS

Organised by PARITOS Workforce AI | GCA workforce assessment

Partner and sponsor identification subject to confirmation and logo permissions.

A community opportunity

An invitation to employers across Hertfordshire

An affordable way to help local businesses prepare for a changing workplace.

The AI Readiness Challenge brings employers together to understand the capabilities of their teams, respond to skills gaps and provide evidence of progress. It is designed to fit around busy work schedules, including shift-based industries.

FOR EMPLOYERS

Identify strengths and gaps; receive a clear team-level readiness summary; plan more effective development.

FOR EMPLOYEES

Develop practical AI skills, understand responsible use and receive evidence of assessed learning.

WHO CAN PARTICIPATE?

Care & Support

Care homes, domiciliary care and supported living

Construction

Site teams, supervisors and office staff

Hospitality & Retail

Guest services, operations and sales teams

Logistics & Administration

Warehousing support, coordination and office teams

One community project. Industry-relevant training groups and GCA assessment pathways.

Three days. Four hours.

A manageable schedule with measurable outcomes

DAY 1

90 MINUTES

Discover & assess

Optional local networking and programme briefing (30 min), followed by a structured GCA baseline assessment (60 min). Remote assessment access available.

DAY 2

90 MINUTES

Develop practical AI skills

Live online sector-specific workshop, using baseline themes to focus on relevant workplace tasks and responsible AI use.

DAY 3

60 MINUTES

Reassess & report

Final comparable GCA assessment, a practical challenge and explanation of scores. Digital reports and certificates follow after marking and review.

SHIFT-FRIENDLY DELIVERY

Proposed morning, afternoon or evening online assessment windows, subject to sufficient enrolment. The in-person launch is optional for remote participants.

What employers receive

Clearer insight. Practical development. Evidence of progress.

- **1. Workforce baseline**

Structured, relevant GCA measures for current AI understanding and responsible workplace usage.

- **2. Skills-gap summary**

A snapshot of strengths and training priorities; not an employee performance or disciplinary rating.

- **3. Targeted training**

A practical online session aligned to the participating industry and common assessment gaps.

- **4. Comparable reassessment**

Post-training results using consistent competency objectives and comparably difficult tasks.

- **5. Certificates and results**

Digital completion evidence and competency certificates for staff who meet the stated pass standard.

- **6. Team-level report**

Aggregated readiness findings and recommended next steps for the employer.

THE IMPORTANT DISTINCTION

Assessment gains demonstrate progress on measured skills. They do not guarantee productivity or financial results in 2027, and certificates are not professional licences.

Affordable participation

Choose the number of employees you can release

FOUNDING EMPLOYER TEAM PACKAGE

£200

UP TO FIVE EMPLOYEES

Equivalent to £40 per employee at full use

FLEXIBLE MICROBUSINESS ACCESS

1 staff	£49
2 staff	£98
3 staff	£147
4 staff	£196
5 staff	£200

The employer contribution covers places, assessment administration, group training, digital results and standard certification for eligible participants. Additional bespoke training is separate and optional.

No obligation to purchase further courses. Fees shown are proposed launch rates.

Support another local team

Community sponsorship and partnership opportunities

Help smaller businesses participate in Hertfordshire's AI-ready future.

£200 / TEAM

Sponsor up to five staff places for an eligible microbusiness or community organisation.

£1,000 / 5 TEAMS

Support up to 25 staff places across five employer teams, with agreed sponsor acknowledgement.

A COMMUNITY-FIRST APPROACH

- **Local businesses support local businesses**

Sponsors can help remove financial barriers to workforce development.

- **Transparent recognition**

Supporters may be acknowledged in event materials with their permission.

- **Meaningful impact reporting**

Offer anonymised aggregated participation and learning progress, not personal assessment records.

PARTNER BRANDING

Reserved logo area for formally confirmed council, business and community partners. Use individual organisation logos and endorsement claims only with written approval.

The results guarantee

Designed around honest, measurable learning outcomes

Measure improvement, rather than promising unverified business results.

- **Baseline**

GCA assesses the same defined competencies before training.

- **Development**

A live practical workshop addresses common weaknesses and sector-specific tasks.

- **Reassessment**

Comparable assessments measure performance after the training.

- **Guarantee eligibility**

A refund guarantee can apply where a team does not achieve the pre-agreed, validated improvement benchmark, provided participation conditions are met.

PROPOSED IMPROVEMENT GUARANTEE

“Measurable AI skills progress or your programme fee back.” Final threshold, baseline high-scorer rules, attendance conditions and refunds must be documented and validated before public use.

DATA & QUALITY COMMITMENTS

Use anonymised practical exercises. Protect staff assessment information under UK data protection law. Report team-level outcomes and distinguish completion from assessed competence.

This programme is an independent initiative; public-sector funding or endorsement is not implied.

Join the founding employers

December 2026 | Registration interest now open

GIVE US 5 STAFF FOR 3 DAYS.

Let us help you understand their AI readiness, support their development and demonstrate measured learning progress.

£200 FOR UP TO FIVE EMPLOYEES

HOW TO TAKE PART

- **1. Register your business**

Confirm your company details, industry and preferred number of staff.

- **2. Nominate your team**

Choose 1-5 staff members and the most convenient assessment window.

- **3. Complete the challenge**

Join Day 1, attend the online workshop and complete Day 3 reassessment.

- **4. Receive your results**

Access individual certificates where earned and your team readiness summary.

CONTACT & REGISTRATION

PARITOS WORKFORCE AI

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Confirmed event dates, registration URL, venue and partner logos to be inserted before release.